



Child and Youth Family Stability Specialist

Key Information

Reports To: Child & Youth Program Manager
Location: Kent, WA
Supervises: None
Hiring Range: \$26 - \$30 | Hourly
Pay Range: \$26 - \$33 | Hourly
Job Classification: FT, Non-Exempt

About Vine Maple Place (VMP)

VMP, established in 2000 as a 501c3 nonprofit working with single parents and their children to break the generational cycle of homelessness. Serving families who are homeless or facing eviction, our commitment is to end homelessness in South King County. Over the past 12 years, our signature Stable Families program has grown, serving from 68 parents and children to nearly 4,500 individuals annually. Our programs focus on preventing homelessness or assisting families off the streets to become safe, stable, and equipped with new skills to permanently leave homelessness. Families achieve great success, becoming safe, stable, and self-sufficient; 95% are stably housed upon exiting the program, with 91% maintaining their housing a year later. Our evidence-based, client-centered services are delivered at two Family Hope Centers. As a community and faith-based organization, we rely on the thousands of volunteer hours and donations that make our work possible. Due to the homelessness crisis in King County, VMP is expanding to serve more families in need.

Job Summary

The Child & Youth Family Stability Specialist (CYFS) works directly with families facing homelessness that have experienced trauma and adversity in order to improve family dynamics, build strong relationships, and ensure families leave homelessness forever. The CYFS role is essential to establishing a healthy family dynamic where children and youth will heal by increasing confidence, self-esteem and the use of coping strategies in order to place them on the path to a future that is full of possibility. The CYFS works with parents to create and implement plans to access services that are required to reestablish stable mental health and set children and youth on a path for development and success academically, emotionally and physically. This role is a foundational part of the success of vulnerable and homeless single parents to reaching their goal of self-sufficiency and stable housing while in the VMP Stable Families Program.

Responsibilities

- Perform regular assessments of the youth's overall age-appropriate development, focused on identifying their needs, strengths and goals, and tracking desired outcomes.
- Track, maintain and report the youth assessment data periodically. Develop and implement plans with parents, provide parenting skills training and track progress.
- Assist the parent in monitoring educational and developmental needs – working with school counselors and teachers to develop a plan, when needed. Provide tutoring and mentoring opportunities for children.

- Monitor ongoing program outcomes to ensure goals are being achieved and programs are effective. Recommend and collaborate with Program Manager and Director on program changes based on outcomes.
- Work closely with families to link and refer youth and families into service systems. Advocate on behalf of the youth to make sure critical needs are met within the family.
- Participate in trauma-informed child and youth programming and one-on-one activities in order to help them develop skills needed to recover from adverse childhood experiences.
- Train, develop and oversee a qualified volunteer team that supports program growth and stability for youth tutoring and mentoring programs that enables students to gain age-appropriate academic standing.
- Assist in transporting youth to mentoring and programming using Vine Maple Place vehicles.
- Other duties as assigned.

Qualifications

Minimum Qualifications

- Have a personal relationship with Jesus Christ and agree to the VMP Statement of Faith.
- Be passionate about helping families overcome the trauma of homelessness.
- Embrace diversity and work effectively with a diverse team of professionals; sensitivity to the needs of clients, staff and volunteers from diverse cultural and economic backgrounds.
- Ability to read, write, speak and understand English fluently.
- Willing to work evening and occasional weekend hours.
- Bachelor's degree required.
- Education in social work, early education, or experience in related social services preferred.
- Minimum two years of providing services to at-risk and culturally diverse populations, especially families with children.
- Ability to take initiative and exhibit flexibility, productively participating as part of the Children's and Youth team to meet the needs of children and youth.
- Ability to work with or learn Microsoft Office (Word, Excel, Outlook) and general computer skills.
- Self-motivated, take initiative, prioritize and strong organizational skills.
- Possess the ability to handle confidential and sensitive information.

Required Credentials

- Must pass and maintain an acceptable background check.
- Valid Driver's License, safe driving record and proof of insurance.

Why You'll Love Working Here:

- Competitive compensation
- Generous paid time off
- Health benefits
- 401(k), with match
- Meaningful mission
- Collaborative culture

The above is intended to describe the general content of, and the requirements for, satisfactory performance in this position. It is not to be construed as an exhaustive statement of duties, responsibilities or requirements of this position. Other duties may be assigned. **Send all Inquiries, Resumes and Cover Letters to: info@vinemapleplace.org**